Integrated Therapy Services, PC Tobacco-free Policy

WHEREAS, the Integrated Therapy Services, PC believes that tobacco (including E-cigarettes) usage in the proximity of youth and adults engaging in or watching indoor or outdoor activities at Integrated Therapy Services, PC operated facilities is detrimental to their health and can be offensive to those in such facilities; and

WHEREAS, the Integrated Therapy Services, PC has a unique opportunity to create and sustain an environment that supports a tobacco-free norm through a tobacco-free policy, rule enforcement and adult-peer role modeling on the Integrated Therapy Services, PC indoor & outdoor recreational facilities; and

WHEREAS, the Integrated Therapy Services, PC believes parents, leaders, and officials are role models for youth and can have a positive effect on the lifestyle choices they make; and

WHEREAS, cigarettes, once consumed in public spaces, are often discarded on the grounds requiring additional maintenance expenses, diminish the beauty of the Integrated Therapy Services, PC facilities, and pose a risk to young children, pets, wildlife due to ingestion; and

WHEREAS, the Integrated Therapy Services, PC determines that the prohibition of tobacco (including E-cigarettes) use at the Integrated Therapy Services, PC facilities serve to protect the health, safety, and welfare of the citizens of the Integrated Therapy Services, PC.

THEREFORE, be it ordained by the Integrated Therapy Services, PC's CEO, as follows:

Section 1: Tobacco (including E-cigarettes) use prohibited in outdoor & indoor recreational areas

No person shall use any form of tobacco (including E-cigarettes) at or on any of the Integrated Therapy Services, PC indoor & outdoor facilities. These facilities include but not limited to the entire indoor & outdoor Limitless campus and Meraki Health campuses.

Section 2: Enforcement

- 1: Appropriate signage shall be posted in above specified areas.
- 2: The community, facility users, and staff will be notified about this policy.
- 3: The CEO and staff will make periodic observations to monitor for compliance.
- 4: All individuals and associations that utilize that utilize the Integrated Therapy Services, PC facilities must commit to enforcing this policy during all scheduled activities.
- 5: Any person found violating this policy may be subject to immediate ejection from the areas at any given time and/or for the remainder of the event.

Section 3: Effective Date

Signad,

Integrated Therapy Services, PC's CEO